

Proposed Changes to the SNOA Bylaws 2023 SNOA Business Meeting

*Proposed additions are italicized and underlined

*Proposed deletions are italicized with a strikethrough

PROPOSAL #1

ARTICLE THREE MEMBERSHIP

Current:

Section 1. Eligibility Membership in this organization shall be available to any person, fourteen years (14) of age, or older, interested in officiating athletic contests. All prospective members must do all of the following:

- a. Complete a membership application listing all information, including qualifications and prior experience.
- b. Remittance of required monetary obligations

Section 2. Classification Members shall be classified by the Board of Control as Active, Honorary, or Associate member as follows:

- a. Active Member A prospective member, at least eighteen (18) years of age, becomes an active member when (a) their application for membership is accepted by the members of Board of Control, or an individual sport board acting on their behalf, and (b) they have fulfilled their financial obligations to the Association. Active membership expires one year plus one month from the date of the most recent accepted application. Active members may be disciplined by an Individual Sports Board, or the Appeals Committee, following the requirements of these By-laws. Members suspended by the Appeals Committee, and expelled members, may not officiate, hold office, sit on any Board or Committee, nor participate in Association business.

Proposal:

- b. Active Member A prospective member, ~~at least eighteen (18) years of age~~ at least fourteen years (14) of age, becomes an active member when (a) their application for membership is accepted by the members of Board of Control, or an individual sport board acting on their behalf, and (b) they have fulfilled their financial obligations to the Association. Active membership expires one year plus one month from the date of the most recent accepted application. Active members may be disciplined by an Individual Sports Board, or the Appeals Committee, following the requirements of these By-laws. Members suspended by the Appeals Committee, and expelled members, may not officiate, hold office, sit on any Board or Committee, nor participate in Association business.

*** This change would clarify an Active Member's age in SNOA be at least **fourteen years (14)** of age. Membership in SNOA is fourteen years (14) of age, or older.

PROPOSAL #2

ARTICLE SEVEN **ELECTIONS**

Current:

Section 7. Installation: The installation of newly elected, or reelected Officers, and/or Board Members, shall be conducted immediately prior to adjournment of the election meeting at which they were elected. At the annual elections for Board of Control members, the President shall perform the installation in each odd calendar year, and the 1st Vice President will perform the installation ceremonies in each even calendar year. The Board of Control member overseeing the election will perform the installation of newly elected Individual Sports Board members. They will assume their new roles upon completion of the election.

Proposal:

Section 7. Installation: The installation of newly elected, or reelected Officers, and/or Board Members, shall be conducted immediately prior to adjournment of the election meeting at which they were elected. When a new individual sport board member is elected by the membership of the sport, the term of the new board member will not begin until the conclusion of the high school state championship games of the current season. At the annual elections for Board of Control members, the President shall perform the installation in each odd calendar year, and the 1st Vice President will perform the installation ceremonies in each even calendar year. The Board of Control member overseeing the election will perform the installation of newly elected Individual Sports Board members. They will assume their new roles upon completion of the election.

***** This addition would clarify that the term of the newly elected Individual Sports Board member will not begin until the conclusion of the high school state championship games of the current season.**

PROPOSAL #3

ARTICLE 8 **FINANCIAL REGULATIONS**

Current:

Section 6. Stipends

- a. Board of Control. The Board of Control members may receive stipends for their service. Any per game fees charged to officials shall be waived for Board of Control members.

Proposal:

Section 6. **Paychecks and Stipends**

- a. Board of Control. ~~The Board of Control members may receive stipends for their service.~~ The President, 1st Vice-President, 2nd Vice President, Secretary, and Treasurer will receive a paycheck for their service. Both Board Members at Large will receive a stipend for their service. Any per game fees charged to officials shall be waived for Board of Control members.

*** This change would update the language to reflect the ruling of the IRS that the President, 1st Vice-President, 2nd Vice President, Secretary, and Treasurer now receive a paycheck (W-2), and both Board Members at Large receive stipends (1099)

PROPOSAL #4

ARTICLE FOUR **STANDING COMMITTEES**

Current:

Section 3. Individual Sports Boards.

Supervise, and when necessary, appoint, and remove the Assignor, Instructor, Crew Chiefs or other personnel of the sport. At the end of each season, recommend compensation for each, limited to the funds available to the sport. When any of those offices is vacant, the Board shall notify the membership, and provide an opportunity for their application for the position. The Board shall notify the membership of the names of persons it intends to interview from the applicants, afford the applicants the opportunity to communicate with the membership, and allow time for the membership to provide input to the Board. The Board may reopen applications if no acceptable candidate emerges from the search. The Board shall immediately notify the President and Board of Control whenever it appoints or removes an Assignor or Instructor.

Proposal

Section 3. Individual Sports Boards.

Supervise, and when necessary, appoint, and remove the **Assignor**, Instructor, Crew Chiefs or other personnel of the sport. At the end of each season, recommend compensation for each, limited to the funds available to the sport. When any of those offices is vacant, the Board shall notify the membership and provide an opportunity for their application for the position. The Board shall notify the membership of the names of persons it intends to interview from the applicants, afford the applicants the opportunity to communicate with the membership, and allow time for the membership to provide input to the Board. The Board may reopen applications if no acceptable candidate emerges from the search. The Board shall immediately notify the President and Board of Control whenever it appoints or removes an **Assignor or** Instructor.

Current:

Section 1. Board of Control

~~A. appoint a sports Instructor or Assignor in the event that a majority of the sport's ISB declares in writing that they are unable to do so.~~

Proposal

A. appoint the Assignor of each Individual Sport by a majority vote of the voting members of the Board of Control

*** This change would allow the Board of Control to choose the assignor for each Individual Sport. Currently, each Individual Sports Board chooses the assignor for the sport.

