

Bill Robinson has been a member of SNOA officiating volleyball and basketball for more than 25 years. He works occasionally at the collegiate level (UNLV and CSN). He was the instructor in volleyball for 19 years, been on the board for 10, chaired the Bylaws committee that created the Appeals Committee and Finance Committee, changed sports boards from appointed to elected, and limited anyone from officiating a state final more than once in any two years.

In the real world he has a PhD in economics from the University of Colorado, has been a professor at UNLV for 39 years, has two textbooks and four sleazy novels you can buy on Amazon.

My vision for SNOA:

1. We're spending roughly \$70,000 per year to pay the Board of Control. We can easily cut that in half.
  - a. That means we can pay your background check fee for you. We can pay a couple other of your fees for you.
  - b. It would be financially irresponsible to eliminate the fees, that would make SNOA vulnerable if the economy goes bad again, but we can pay them for you.
2. We make the Association's financial information, and Board of Control and All Sports Board minutes, easily available to everyone. We update the website too.
3. We change our training schedule.
  - a. Fall sports have a long meeting in August and a short one in September. Winter sports a long one in November and a short one in December, Spring a long one in February and a short one in March. That's it. You only come to Durango twice.
  - b. We do the rest ON LINE.
  - c. There are a couple more meetings for new folks. Veterans commit to helping train the new folks.
4. We change our game fees.
  - a. New officials are required to work twice with a veteran. Instead of both of them getting \$40, the veteran gets \$60 and the new official gets \$20. That encourages the better veterans to help train the young officials.
5. The All Sports Board has twice voted to change elections so that everyone can vote, not just people who come to the Banquet. The Board of Control has rejected this idea. We need to change our system so that ALL SNOA MEMBERS HAVE THE RIGHT TO VOTE, whether or not they can make it to the banquet.

I'm not saying the Vince doesn't work hard, he does. I'm not saying the Board of Control members aren't doing what they think is best for the Association, they are. I'm saying its time for change. I'm saying that we need to remake our Association. Can we do better by our officials? Yes we can....