



Vince Kristosik

Time in SNOA

- Proud Member of SNOA since 1992
- Twelve (12) Years - Board of Control Member
- Eight (8) Years - SNOA President

I currently officiate basketball and football, and umpire baseball and softball. I have also officiated volleyball in the past. I was first elected to the Board of Control in 2004 as Board Member at Large. In 2008, I was first elected as President and have been honored to serve you in that position since. I am humbled and take great pride in serving all of you as a member of the Board of Control.

Things I'm Proud of

- Current member of the NIAA Board of Control. I was selected to represent all of you, and Official's associations statewide, for the third time this past June by association Commissioners and Presidents serving our state. I serve as the NIAA Officials Liaison thereby providing a direct line of communication to the NIAA Board of Control to discuss pertinent issues and addressing important needs affecting Officials throughout the state;
- 100% attendance at all SNOA Board of Control meetings the last 8 years;
- Recently, a representative from SCORE Las Vegas, reported, after reviewing previous 990 tax returns, that SNOA has shown proper growth of the Association. Proper financial growth of the Association allows us to give back to our membership. The Board of Control, this school year, has given all members a \$10.00 rebate as a "**Thank You**" for all your efforts. The financial state of SNOA is in good shape and we will continue to make progress for the betterment of our members;
- I have great working relationships with our clients, including school districts, schools, tournaments, and leagues that we provide officials for. I worked with the CCSD (our largest client) to make sure all SNOA auxiliary officials and CCSD sports not under the umbrella of the NIAA received the same 1% pay raise that

all NIAA officials received this school year. Officials statewide are due a 2% pay raise from the NIAA in 2017-18. This raise will also happen for our auxiliary officials. Recently, after discussions with the CCSD about adding a third on-field official for the JV and B levels of girls' flag football, this was approved. This addition is very important for the progression of the game, which is now an NIAA sanctioned sport;

- When elected to the Board of Control in 2004, I promised you I would keep an open line of communication and be approachable to our membership. I have done my best to keep that promise that was made to you;
- Have attended every NASO Summit since 2009. The NASO Summit brings together officiating leadership from around the world and ideas are shared in workshops. Best practice methods are observed from various other associations around the country;
- It is very important that SNOA stays active in the local community. The Board of Control was a sponsor for the Martin Luther King Jr. Parade this past January. Parade Marshal jackets were donated and a group of SNOA members gave their time as Marshals for the Parade;
- We had an SNOA family experience a devastating house fire at the end of last year. SNOA set up an account to assist the family financially, and with your generous donations, the family got back on their feet. **We are all family in SNOA!**

Where We're Going

- As technology continues to move forward, SNOA will be at the forefront of these changes. The Mobile Arbiter app that the Board of Control purchased for our membership has been a great addition. As Arbiter and ArbiterPay continue to evolve, SNOA will be at the forefront of those changes;
- Work with coaches and schools to provide video for our officials for evaluation and training purposes. Football provided HUDL this past football season for our officials. It was a tremendous training tool to have video for our officials in a timely manner. This is something that needs to be explored and developed for all SNOA sports;
- Continual recruiting for new members. The Board of Control budgeted money last year to advertise in the newspaper, run radio recruitment commercials on local radio stations, and this past August, SNOA set up a recruiting booth at the CCSD New Teachers Orientation with the goal of recruiting new members. We must continue to analyze pro-active recruiting methods to encourage new

members. The long-term success of SNOA will expand as a result of evolving membership.

In Closing

There are many moving parts that make SNOA what it is today. Our membership is close to 1000 members. We have thirty-one (31) individual sport board members representing ten (10) sports. They are working hard for the progression of our sports. Our Commissioner, Marc Ratner, spends countless hours communicating to school districts, schools, coaches, and SNOA leadership to ensure adequate and effective operation. Our assignors work tirelessly assigning games and our instructors meticulously plan and execute instructional programs to help develop our member's skills. Crew chiefs and their assistants in football and basketball do a great job when preparing schedules and training their crew officials. We have many committees within SNOA that give their time serving you. My fellow Board of Control Members, Tony Thomas, Bobby McRoy, Ryan McKnight, Kelly McGee, Sheila Seifer, and Cynthia Myles have been working hard for you while exploring different avenues to progress the Association. SNOA was founded in 1951 and we must remember those that came before us in helping make SNOA what it is today.

I truly appreciate the support you have shown me throughout the years. I have the experience, the time, and the passion to continue leading SNOA and would love to continue as your President. If given another term, I will keep my promise to serve you to the best of my ability. I would appreciate your vote on November 15th!

We are all in this together!

Sincerely,

Vince Kristosik